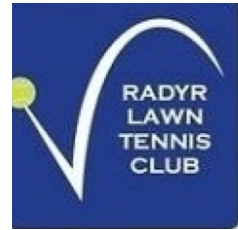


RLTC SOCIAL MEDIA POLICY



Social media (including personal and professional websites, blogs, chat rooms and bulletin boards; social networks, such as Facebook, LinkedIn, Twitter and WhatsApp; video-sharing sites such as YouTube; and e-mail) are a common means of communication and self-expression.

It's essential that volunteers, members and players make informed decisions about how they use the internet, mobile phone and email communications to protect our club and our people.

Everyone involved in our club has the responsibility to safeguard both on and off the court, including communications. This policy should be read in conjunction with all RLTC policies and codes of conduct.

It is the responsibility of all members to:-

1. Refrain from publishing comments about other clubs, players or referees and any controversial or potentially inflammatory subjects including but not limited to comments that;
 - Are abusive, inciting violence or otherwise threatening or confrontational behaviour towards others, including swear words
 - Are discriminatory, racist, indecent, sexually explicit, or offensive comments towards or about others
 - Contain promotional information, including any links to third party products or services
 - Infringe on third party intellectual property, privacy, and/or publicity rights
 - Contain false, fraudulent, or misleading claims
 - Constitute spam messages which are corrupt or contain viruses
2. Avoid hostile or harassing communications in any posts or other online communications. Harassment is any offensive conduct based on a person's race, sex, gender identity, national origin, colour, disability, age sexual orientation, veteran status, marital status, religion or any other status protected by law.
3. Avoid communicating anything that may cause offence to members or non-members of the club.
4. Identify all copyrighted or borrowed material with citations and links. When publishing direct paraphrased quotes, thoughts, ideas, photos or videos, give credit to the original publisher or author.

The club will, as much as reasonably possible, review the use of social media and act where the use of social media is not in accordance with the RLTC codes of Conduct or RLTC policies. Any unresolved incidents will be escalated to the RLTC committee who will make the final decision on the appropriate course of action, which may if appropriate, include revoking RLTC membership or notifying the appropriate authorities.